

Columbia Sportswear Czech s.r.o.
Public Country-by-Country Report
Financial Year 2025

Section 1 General information

Name of the ultimate parent of the group	Columbia Sportswear Company
Country where the ultimate parent has its registered office	United States
Financial Year - start date	01/01/2025
Financial Year - end date	31/12/2025
Reporting currency	USD
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Directive 2011/16/EU (yes/no) ?	yes

Section 2 Overview of information on a country-by-country basis

Tax Jurisdiction	Country Code	Revenues	Profit (loss) before income tax	Income tax paid in cash basis	Income tax accrued - current year	Accumulated earnings	Number of employees
Austria	AT	9 766 147	350 220	40 065	83 970	1 118 499	8
Germany	DE	98 625 065	3 615 086	351 518	933 862	7 908 028	89
Denmark	DK	4 863 140	167 150	(29 021)	30 011	907 463	2
Spain	ES	58 704 823	2 079 842	498 629	520 085	5 340 980	159
Finland	FI	1 689 350	69 391	13 155	14 530	509 537	3
France	FR	114 574 157	5 078 072	919 954	1 266 366	36 488 506	324
Ireland	IE	13 712 457	833 013	32 108	108 559	951 319	12
Italy	IT	28 662 080	1 061 512	266 880	348 772	1 951 055	54
Netherlands	NL	18 740 576	477 178	78 397	168 581	48 239 599	45
Poland	PL	16 035 885	453 509	74 599	96 035	1 589 952	4
Czech Republik	CZ	13 480 986	474 230	(86 598)	-	2 376 286	5
Sweden	SE	1 991 044	72 399	-	15 089	767 741	-
All other tax jurisdictions (all other CSC entities)	NO, CH, GB, CA, US, JP, IN, ID, HK, KR, TW, VN, BD, CN	3 568 741 102	214 892 707	84 234 562	43 701 947	1 667 647 131	8 914

Section 3 List of subsidiaries and activities

Member State or tax jurisdiction	Country Code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
Austria	AT	Columbia Sportswear Austria GmbH	Sales, Marketing, or Distribution
Germany	DE	Columbia Sportswear GmbH	Sales, Marketing, or Distribution
Denmark	DK	Columbia Sportswear Denmark Ap	Sales, Marketing, or Distribution
Spain	ES	Columbia Sportswear Spain SLU	Sales, Marketing, or Distribution
Finland	FI	Columbia Sportswear Finland Oy	Sales, Marketing, or Distribution
France	FR	Columbia Sportswear Europe SAS Columbia Sportswear Distribution SAS	Administrative, Management, or Support Services Sales, Marketing, or Distribution
Ireland	IE	Columbia Sportswear Ireland Ltd	Sales, Marketing, or Distribution
Italy	IT	Columbia Sportswear Italy S.r.l.	Sales, Marketing, or Distribution
Netherlands	NL	Columbia Sportswear Netherlands BV	Sales, Marketing, or Distribution
Poland	PL	Columbia Sportswear Poland Sp zoo	Sales, Marketing, or Distribution
Czech Republik	CZ	Columbia Sportswear Czech s.r.o.	Sales, Marketing, or Distribution
Sweden	SE	Columbia Sportswear Sweden AB	Sales, Marketing, or Distribution

Section 4 Informations omises

Information omitted (if any) for this financial year:	No information omitted
Information omitted in previous financial years, which is disclosed in this financial year (if any):	No information omitted